Interviewing
Interviewing: Basic Advice
Here are some brief tips to help prepare you for an interview. These tips are not designed to
replace interacting with a Career Center staff member. If you would like further interviewing
skills assistance, please log on to Handshake to schedule an appointment or schedule a mock
interview. Please bring a hard copy of your resume and possibly a job description.
In an interview, you will be asked a variety of questions. Some interviews last 10 minutes and
others might last all day. No matter the length or what they ask, they are trying to determine
the following:
"Why do you want to work here"?
The company wants to know why you are interested in working for them. To answer this
question, you must do research on the company to understand their mission, services,
goals, and future outlook.
"What are you going to do for us"?
The company is hoping to get an idea of what makes you unique and why they should
hire you. Do you have the appropriate skills and abilities to complete the daily tasks?
Can you prove it?
"Do you fit-in with us"?
This is not a direct question, but rather what they are assessing. You may have all the
right answers to the interviewers' questions, but if they feel that you don't fit-in with
existing team members, they won't let you into the organization.

Before the Interview
Research: Learn all you can about the company or organization by going to their Internet home
page. Research current articles written about the company. Check out their social media pages
and employees on Linked In.
Mental Preparation: Prepare potential interview questions that you may be asked and develop
"stories" that will provide the interviewer with "proof" of your skills and competencies. This will
help you to feel comfortable during the interview because you will know exactly what you are
talking about. Ask yourself, "why would I hire me?"
Physical Preparation: The night befo>BD.d
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