

WESTERN ILLINOIS UNIVERSITY  
FACULTY SENATE

Ex-officio: Kathy Neumann, Interim Provost; Tej Kaul, Parliamentarian

SENATORS ABSENT: T. Roberts

GUESTS: Lori Baker Sperry, Tom Cody, Katrina Dayne, Anna Deitz, Patricia Eathington, Sarah Lynn, Madison Lynn, Susan Martinelli-Fernandez, Kyle Mayborn, Seth Miner, Russ Morgan, Amy Mos Myers, Nancy Parsons, Theo Schultz, Matt Tanney, Dan Yoder

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or other endeavors in their disciplines. The award will not pay for registrations, which Interim Provost Neumann stated may be able to be covered by colleges.

Senator Allison asked what the total amount is that may be awarded whether it is \$500 per person or per trip. Interim Provost Neumann responded that faculty are allowed up to \$500 for one trip. She has set aside enough money for all 420 Unit A faculty members to receive this award this year, although in the past the amount has never been used up. Senator Macchi asked if the award will at some point be extended to Unit B. Interim Provost Neumann responded that she does not know at this time; she wanted to restore the funding for Unit A faculty because they may need to present at conferences to progress in their promotion and tenure tracks. Senator Czechowski asked where the money came from for the award. Interim Provost Neumann responded that she took the money from some of the savings in Academic Affairs. Senator Delany Barmann asked for more information about colleges possibly helping with registrations. Interim Provost Neumann responded that this is no different than before the awards were suspended; faculty can ask their colleges if they have the funds to pay for the registrations that the awards do not cover.

Senator Hyde was excited when she heard about reinstatement of the travel awards and went to apply but found that the application is not yet online. She asked if the Interim Provost would consider waiving the two-week prior notice so that those faculty who were scheduled to present at conferences in the very near future can still apply when the form is available. Interim Provost Neumann replied that those instances will be considered on a case-by-case basis because it is unknown at this time how soon CITR will be able to get the system populated.

Senator Czechowski announced that a reception for the Department of Art's Biennial Faculty Exhibition will be held from 4:30:00 p.m. Thursday, October 12 in the Art Gallery.

B. Student Government Association Report  
(Madison Lynn, SGA representative to Faculty Senate)

- Ms. Lynn reported that participation has been low for the SGA survey on dining options. The survey regarding dining in the University Union and in academic buildings distributed via PurplePost and was October 20. The results will be discussed with University Housing and Dining Services.
- Director of Admissions Seth Miner will speak to SGA tonight about helping with future Discover Western programs.

C. Other Announcements

1. Chairperson Rock related that a senator had asked about the expanded ACT scores that the Board of Trustees report indicated that Admissions would be purchasing. He asked Admissions Director Seth Miner to elaborate on this purchase. Mr. Miner related that last year Illinois officially became an SAT state, which has changed WIU's approach as to how student names are purchased for recruiting purposes. Mr. Miner explained that Admissions proactively purchases the names of students who are admissible under WIU guidelines; the students need to be a clear admit with an ACT of 20 or above. He stated that Admissions also has some leeway in adding a GPA filter, which enables Admissions to focus their efforts on students with GPAs of B or higher and with an ACT of 17 or above or an SAT score of 910 or higher. He stated that these student names are purchased in batches based on the Western Commitment scholarship band that they would fall into; this is done in order to segment the communications that are sent to these students telling them what level of scholarship funding they might be eligible for.

Senator Allison asked whether the cutoff for purchasing ACT scores is 20 or 17. Mr. Miner replied that the cutoff is 20.



A. Council on Admissions, Graduation and Academic Standards (CAGAS)  
(Ken Clontz Chair)

1. Request for Change in Early Admission to the Nursing Program

Chairperson Rock stated that early admission to the Nursing major currently requires incoming freshmen to have an ACT of 27 or higher. The proposal would drop that requirement to 24 or the equivalent SAT score. Chairperson Rock stated that it was his understanding that demand for the slots for Nursing exceeded supply, so he would like the school would need to drop their standards. Theo Schultz, Academic Advisor for Nursing, responded that while this is true, over the last few years Nursing has not filled its seats with qualified applicants; there may have been 50 vacancies by 300 qualified applicants were admitted. Nursing hopes the change will attract, retain, and capture high-achieving students.

Senator Perabo asked if Nursing has statistics on how the ACT score relates to success in internships offered through the program. Mr. Schultz responded there is a correlation between ACT scores and student success in Nursing. He stated that Pre-Nursing students, who originally needed a 20 ACT for admission and now need a 27, have been very successful. He added that direct admits must still complete two years of prerequisite courses and earn and retain a B average. Admission into Pre-Nursing guarantees students a spot in the Nursing program if they meet the program's high academic standards. Senator Perabo remarked that there is a lot of Pre-Nursing students

1. RPTA 235, Programming Principles and Applications in Leisure Services, 3 s.h.

NO OBJECTIONS

- C. Senate Nominating Committee  
(Ginny Boynton, Chair)

SENATE COUNCILS AND COMMITTEES:

Writing Instruction in the Disciplines (WID) Committee

Lorri Kanauss, DFMN replacing Katherine Perone E&HS 2017-18

There were no further nominations, and the candidate was declared elected.

IV. Old Business

- A. Election of One Senator to Higher Learning Commission Persistence and Completion Academy Steering Team

Senator Hironimus Wendt viSteerino ane-5(e)9(c)-2(t)-nd rnvitomnds( ) s0.098 0 Td ( 9(t)-5(e)m)17(i)-5

during those meetings. She and Dr. Mossman, who is trained and teaches technical writing, were asked by the President to form a task group to examine peer institutions and look at structural designs of offices tasked to go after grants and sponsored projects. She added that the job description provided in Senate packets came out of this process.

Dr. Mossman told senators that, in addition to student success grants, there are many grants for veterans which would be a great fit for WIU given its mission. She explained that the position is really more than a grant writer; while the individual would participate in grant writing, he or she would really be a more of a prospector or quarterback who would identify strengths, weaknesses, and needs and use their networking affiliations with different funding agencies to identify potential grants, inform different academic units about these opportunities, and help to put together a team and manage deadlines and different aspects of the grant. She added that the individual may write a lot of the grant himself/herself but may just coordinate the operation. Dr. Mossman stated there is a lot of interest in being involved with grants, but doing the research, gaining access to the data, and knowing how to get started is sometimes the place where people get stalled. The institutional grant writer would be a team builder as well as a grant prospector.

Chairperson Rock asked why the initiative did not move forward. Dr. Mossman replied that it is a slow process, and there were concerns about the budget situation for creating a new administrative position. Dr. Deitz understood that there were also concerns because the new position would represent an institutional and structural change. She stated, however, that WIU has fallen behind compared to peer institutions in how the University is structured and its commitment to grants and foundations. She stated that the institutional grant writer would have the title of Director and likely have a Ph.D. and might be housed under the School of Graduate Studies, Foundations and Development or Academic Affairs. Dr. Deitz related that when she and Dr. Mossman were asked to create a job description, they looked at what other institutions had put in place and pulled information from their best practices.

Dr. Deitz was struck by the broad support from WIU administrators, chairs, UPI, and others across campus reflected in the previous discussion compiled by the Recording Secretary about an institutional grant writer position at Faculty Senate and the Executive Committee. She stated that if WIU were to start down this path, the University might not have to jump into it immediately but could perhaps just use some of the University's expertise to move in that direction. She stated that the grant environment and philosophy are trends that change from year to year, and she believes what WIU needs is a single point of contact for all grant-related issues. She stated that she would like to see a grant office established in the Office of the President.



Jill Marshall, Administrative Assistant in Sponsored Projects, to identify grants that are applicable to their particular areas. She said Ms. Marshall routinely emails chairs when she sees things listed that may be applicable to their areas.

Senator Rahman said the institutional grant writer proposal looks outstanding, and she does not think WIU has anyone like this currently. She stated that Ms. Sutton or Ms. Marshall should think this individual would be doing their jobs



Senator Boyton asked what Faculty Senate can do to promote this initiative. She noted that the Senate is not empowered to decide this question and asked if senators should write a resolution. Chairperson Rock suggested that Drs. Deitz or Mossman may have an idea. Senator Hironimus Wendt said he would advocate for the creation of this position, but he thinks the Senate needs a resolution.

Senator Czechowski expressed her full support for this position. She pointed out some of the opportunities for grants that Drs. Deitz and Mossman have mentioned for first-generation students, veterans, Hispanic students, minorities – would advance the University's goals. She understands that the position would not help with her personal research but would help WIU students, such as getting them computers. She noted that with MAP funding cut every year, WIU needs a different kinds of funding to support its students. Senator Macchi agreed that there are many grants for first-year college students and underrepresented populations that those working in the First Year Experience Program just do not have the time and resources to get.

Motion: That Chairperson Rock contact President Thomas and express Faculty Senate's desire to see this position created (Hironimus Wendt/Pawelko)

Senator Rahman observed that Drs. Deitz and Mossman have created a document with responsibilities for the individual and asked if this can be put forward as well. Senator Allison asked if this motion represents the strategy that Faculty Senate can do to promote this position. She observed that this is a moment where faculty are promoting hiring someone who is not a faculty member, which is unusual. She would like to see the energy in the room expressed in the strongest terms possible. Chairperson Rock asked what senators think would be the most effective way to move this forward as well.



partnership with Macomb High School and plans to branch out to West Prairie and Quincy High, Schools to raise awareness.

Motion: To adjourn (Tarran)

The Faculty Senate adjourned at 5:15 p.m.

Susan Czechowski, Faculty Senate Secretary

Annette Hamm, Faculty Senate Recording Secretary