

**WESTERN ILLINOIS UNIVERSITY**  
**FACULTY SENATE**  
**Sp Meeting, 15 Dec 2015, 4:00 p.m.**  
**Capitol Rooms - University Union**

**ACTION MINUTES**

**SENATORS PRESENT:** M. Bean, S. Bennett, V. Boynton, J. Brown, A. Burke, G. Cabedo-Fimmons, M. Carncross, D. DeVolder, K. Dodson, D. Halverson, R. Hironimus-Wendt, K. Kapale, C. Keist, N. Lino, J. McNabb, J. Myers, C. Pynes, T. Roberts, T. Sadler, B. Siever, A. Silberer, S. Szyjka  
Ex-officio: Kathy Neumann, Interim Provost; Janna Deitz, Parliamentarian

**SENATORS ABSENT:** T. Westerhold

**GUESTS:** Mari Aanenson, Meshack Afithile, Julia Albarracin, Marjorie Allison, Andrea Alveshere, Esteban Araya, Barbara Ashwood, Bill Bailey, Neil Baird, Andy Baker, David Banast, Judy Berglund, Davison Bideshi, Matt Bierman, Krista Bowers Sharp, Jason Braun, Lee Brice, Rebekah Buchada, James Caldwell, Ute Chamberlin, Gordon Chang, Rachel Chaves, Brian Clark, Tom Cody, Merrill Cole, Siran Comdery, Susan Czechowski, Tracy Davis, Sam Edsall, Bonnie Elder, Jose Fernandez, Wil Gradle, Greg H. Stott Harris, Sarah Haynes, Magdelyn Helwig, Bonnie Hemingway, Redina Herman, Myra-2(m)176, H.533Hman,





across the board to try to gain efficiencies and match the University's expenditure liability with its available funds.

President Thomas told senators that one step that has already been taken is reduction in administrative salaries. The administrative leadership team and deans have voluntarily agreed to reduce their salaries beginning January 1, 2010. President Thomas stated that this may be extended to all administrators, in addition to trying to reduce administrative positions.

Senator Roberts asked if President Thomas expects the state budget to be finalized in April. President Thomas clarified that he is repeating what Governor Rauner said; previously the Governor had said the budget would be finalized in January, so the timeline remains uncertain. Senator Roberts observed that this uncertainty will make it difficult for the University to project the impact on the budget of decisions





Senator Roberts remarked

Ms.







a product of this institution, and when he arrived at ~~NU~~ as a student he did not know what he wanted to do with his life. Senator Szyjka believes he exemplifies what the institution wants its students to

faculty layoffs on December 8, 2015 without the concurrent publication of the rubric by which faculty reduction decisions were reached or the sufficient evaluation of contributions by academic departments, programs, and faculty in the creation of said rubric; and

**WHEREAS**, the metrics used to review departments and programs in preparation for personnel reductions have failed to account for activities that contribute to the University's mission of academic excellence but do not contribute to semester credit hour production, including but not limited to offering courses in support of the First Year Experience Program, the development of WIU-Quad Cities, and the Centennial Honors College

**RESOLUTION**

**NOW, THEREFORE, BE IT RESOLVED THAT** the Faculty Senate of Western Illinois University hereby protests the indiscriminate elimination of faculty positions as contrary to the mission of academic excellence established in the University's four core values and detrimental



Director Matt Bierman responded that the financial aid statement received by students indicates that funds are being applied “pending state funding,” and most Illinois universities have been covering MAP funding in this way. WIU has applied MAP funds to student accounts